



BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

ZHU Gongshan (Chairman), aged 65, is the founder of the Company. He has been an Executive Director and the Chairman of the Company since July 2006. Mr. Zhu Gongshan is also a member of the Strategy and Investment Committee of the Company. Mr. Zhu Gongshan is the father of Mr. Zhu Yufeng. Mr. Zhu Gongshan was a member of the 12th National Committee of the Chinese People's Political Consultative Conference (the "CPPCC") and is currently a member of the 12th Jiangsu Province Committee of the CPPCC, the chairman of Global Green Energy Industry Council, the chairman of Asian Photovoltaic Industry Association, the deputy director of the Green and Low Carbon Development Promotion Committee of China Enterprise Confederation, the executive vice president of the Energy Storage and Electric Vehicle Branch of China Electricity Council. He concurrently serves as the executive chairman of ICC China Environment and Energy Committee, the vice chairman of China Overseas Chinese Entrepreneurs Association, the vice chairman of China Fortune Foundation Limited, the vice chairman of China Industrial Overseas Development & Planning Association, the vice president of Jiangsu Federation of Industry and Commerce, the honorary chairman of Jiangsu Residents Association in Hong Kong, the honorary chairman of the Federation of HK Jiangsu Community Organisations, the honorary chairman of Suzhou Federation of Industry and Commerce and the chairman of SNEC Hydrogen Energy Industry Alliance Council. Mr. Zhu Gongshan has been given the "New China 70th New Energy Industry 10 Outstanding Contributors" award and the medals of "Chinese Enterprise Reform, Figure of Energy Revolution and Leading Energy Entrepreneur of 40 Years Reform and Opening". Mr. Zhu Gongshan graduated from Nanjing Electric Power College* (南京電力專科學校) in July 1981 and obtained a diploma in electrical automation. He is also a director of GCL System Integration Technology Co., Ltd. (協鑫集成科技股份有限公司), a company with its shares listed on the Shenzhen Stock Exchange (Stock Code: 002506) and of GCL Energy Technology Co., Ltd. (協鑫能源科技股份有限公司), a company with its shares listed on the Shenzhen Stock Exchange (Stock Code: 002015)). Mr. Zhu Gongshan is also the chairman and an executive director of GCL New Energy Holdings Limited, a company with its shares listed on the Main Board of the Hong Kong Stock Exchange (Stock Code: 451).

ZHU Yufeng (Vice Chairman), aged 41, has been an Executive Director of the Company since September 2009 and is a member of the Remuneration Committee of the Company. Mr. Zhu Yufeng has been appointed as a vice chairman of the Board since September 2022. Mr. Zhu Yufeng is also a director of several subsidiaries of the Company. Mr. Zhu Yufeng is the son of Mr. Zhu Gongshan. Mr. Zhu Yufeng joined a subsidiary of the Company in 2006. He is responsible for human resources, administration and project tender of the Company. Mr. Zhu Yufeng is the chairman of GCL System Integration Technology Co., Ltd. (協鑫集成科技股份有限公司), a company with its shares listed on the Shenzhen Stock Exchange (Stock code: 002506)), the chairman of GCL Energy Technology Co., Ltd. (協鑫能源科技股份有限公司), a company with its shares listed on the Shenzhen Stock Exchange (Stock code: 002015)), and the vice chairman of GCL New Energy Holdings Ltd. (協鑫新能源控股有限公司), a company with its shares listed on the Main Board of the Hong Kong Stock Exchange (Stock code: 451).

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT (CONTINUED)



Mr. Zhu Yufeng is the committee secretary of CPC GCL Group Limited (中共協鑫集團有限公司), vice chairman and president of Golden Concord Holdings Limited (協鑫集團(控股)有限公司) and a director of GCL Group Limited (協鑫集團有限公司). Mr. Zhu Yufeng also serves as a member of the Standing Committee of All-China Youth Federation, the vice president of Chinese Young Entrepreneurs' Association, the vice chairman of China Electricity Council, the vice president of General Chamber of Commerce of Jiangsu Province, the president of Jiangsu Youth Chamber of Commerce and a member of the 14th and 15th committees of CPPCC in Suzhou City etc. In addition, Mr. Zhu Yufeng was honored as "2017 Top Ten People of the Year for China New Energy (2017中國新能源十大年度人物)", "2017 Virtuous Leadership Award (2017年度臻善領袖獎)" and "2021 China Energy Industry Leader (2021年度中國能源行業領軍人物)". Mr. Zhu Yufeng graduated from George Brown College (Business Administration Faculty).

ZHU Zhanjun (Vice Chairman and Joint CEO), aged 53, has been an Executive Director and Executive President of the Company since January 2015. He has been appointed as the Chief Executive Officer ("CEO") of the Company since April 2016 and has been appointed as the Vice Chairman and re-designated as a Joint CEO of the Company since February 2022. Mr. Zhu Zhanjun is a member of the Strategy and Investment Committee of the Company and also a director of several subsidiaries of the Company. Mr. Zhu Zhanjun has vast experience in the polysilicon and wafer business. He joined in 2004 as a plant manager of one power plants of the Group and was promoted as a general manager in 2006. He was transferred to Jiangsu Zhongneng Polysilicon Technology Development Co., Ltd.* (江蘇中能硅業發展有限公司) ("Jiangsu Zhongneng"), a subsidiary of the Company which manufactures polysilicon, as Deputy Director-Infrastructure in 2008. Mr. Zhu Zhanjun was promoted as the General Manager of Jiangsu GCL Silicon Material Technology Development Co., Ltd.* (江蘇協鑫硅材料科技發展有限公司) ("Jiangsu GCL"), a subsidiary of the Company in 2009 and was appointed as a vice president of the Company in 2013, overseeing the Company's ingot business and Jiangsu GCL's wafer business. Mr. Zhu Zhanjun is an engineer and obtained a Master degree in Business Administration from China Europe International Business School* (中歐國際工商學院) in 2013. Mr. Zhu Zhanjun is currently a director of GCL Group Limited (協鑫集團有限公司), a company controlled by Zhu Grongshan.

LAN Tianshi (Joint CEO), aged 42, has been appointed as an executive Director and a joint CEO since February 2022. He joined the Group in July 2007 and served as a professional technician, deputy factory manager, factory manager, assistant deputy general manager, deputy general manager and executive deputy general manager of Jiangsu Zhongneng, a wholly-owned subsidiary of the Company. Mr. Lan currently holds various positions in the subsidiaries of the Company, including the chairman and general manager of Jiangsu Zhongneng, a director of Leshan GCL New Energy Technology Co., Ltd.* (樂山協鑫新能源科技有限公司), an executive director and general manager of Chengdu GCL Southwest Technology Development Co., Ltd.* (成都協鑫西南科技發展有限公司), and an executive director of GCL Industrial Design Research (Xuzhou) Co., Ltd.* (協鑫工業設計研究(徐州)有限公司). Mr. Lan holds a bachelor degree in chemical engineering and technology from Harbin Engineering University, a master degree from Sichuan University and a petrochemical engineering senior engineer certificate issued by the Jiangsu Petrochemical Engineering Advanced Professional Technical Qualification Evaluation Committee. Mr. Lan has nearly fifteen years of experience in chemical manufacturing and management.



BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT (CONTINUED)

SUN Wei, aged 51, has been an Executive Director of the Company since September 2016. Prior to the appointment, Ms. Sun was an Executive Director of the Company for the periods from November 2006 to July 2007 and from October 2007 to January 2015, she has also served the Company as the Honorary Chairman of Finance and Strategy Function. She is also a director of several subsidiaries of the Company. Ms. Sun currently is responsible for the corporate finance, financial strategy and management of the Group. Ms. Sun is the non-executive director of GNE and the vice chairman of Golden Concord Holdings Limited, a company controlled by Mr. Zhu Gongshan, and the joint president of China Hong Kong Economic Trading International Association. Ms. Sun has over 25 years' experience in corporate finance, financial strategy and management experience. Ms. Sun was awarded a Doctorate degree in Business Administration in 2005. Ms. Sun is a director a director of GCL System Integration Technology Co., Ltd.* (協鑫集成科技股份有限公司).

YEUNG Man Chung, Charles (CFO and Company Secretary), aged 55, has been an executive Director of the Company since September 2014. He is also a member of the Nomination Committee, Corporate Governance Committee and Strategy, Investment Committee and Environmental, Social and Governance Committee of the Company. Mr. Yeung was appointed as the Chief Financial Officer ("CFO") of the Company on 30 April 2014 and Company Secretary of the Company on 20 March 2017. He is also a director of several subsidiaries of the Company. Prior to joining the Company in April 2014, he served as partner of Deloitte Touche Tohmatsu and was a part-time member of the Central Policy Unit of the Government of Hong Kong Special Administrative Region. When he left Deloitte Touche Tohmatsu in March 2014, he was the Head of Corporate Finance Advisory Services, Southern China. Mr. Yeung has a Bachelor of Business degree with a major in accounting and he is also a member of The Hong Kong Institute of Certified Public Accountants and The Australian Society of Certified Practising Accountants. Mr. Yeung has over 30 years of experience in accounting, auditing and financial management. Mr. Yeung is responsible for the financial control and reporting, corporate finance, tax and risk management of the Company and its subsidiaries. Mr. Yeung is also a non-executive director of GNE and the vice president of Golden Concord Group Limited. Mr. Yeung is an independent non-executive director of Tree Holdings Limited, a company with its shares listed on the Hong Kong Stock Exchange GEM Board (Stock code: 8395).



INDEPENDENT NON-EXECUTIVE DIRECTORS

HO Chung Tai, Raymond, *SBS, MBE, S.B.St.J., JP*, aged 84, has been an Independent Non-Executive Director of the Company since September 2007. Dr. Ho is the chairman of the Remuneration Committee, the Strategy and Investment Committee and the Corporate Governance Committee of the Company, and also a member of the Audit Committee, Nomination Committee and Environmental, Social and Governance Committee of the Company.

Dr. Ho has 60 years of experience in the fields of civil, structural, environmental and geotechnical engineering and direct project management of mega size engineering projects including 50 years in Hong Kong and 10 years in the United Kingdom. As Project Director, he had direct management responsibility for the HK\$3.0 billion (cost at the time) project of Electrification and Modernisation of Kowloon-Canton Railway (East Rail line) from the mid-70's till early 80's; and also as Project Director for all the government-funded infrastructure works for Shatin New Town and Tseung Kwan O New Town from early 1982 till the end of 1993, as well as professionally responsible experience in the construction of tunnels, bridges, flyovers, roads, dockyards, wharves, jetties, hospitals, hotels, incinerators, high-rise commercial/residential buildings, slopes, reclamation, environmental studies and environmental protection projects.

Dr. Ho is currently the Honorary Chairman and past Chairman of Guangdong Daya Bay Nuclear Power Station and Ling Ao Nuclear Power Station Nuclear Safety Consultative Committee and former professional advisor to The Ombudsman of Hong Kong (Architecture, Engineering and Surveying). He also participates in the promotion of innovation and technology such as Graphene. Dr. Ho also is currently an independent non-executive director of the following listed companies in Hong Kong, namely, Deson Development International Holdings Limited (Stock Code: 262), Chinlink International Holdings Limited (Stock Code: 997), AP Rentals Holdings Limited (Stock Code: 1496) and Superland Group Holdings Limited (Stock Code: 368).

YIP Tai Him, aged 52, has been an Independent Non-Executive Director of the Company since March 2009. He is the chairman of the Audit Committee and the Nomination Committee and is also a member of the Remuneration Committee, the Strategy and Investment Committee and the Corporate Governance Committee and the Environmental, Social and Governance Committee of the Company. Mr. Yip is a practising accountant in Hong Kong. He is also a member of the Institute of Chartered Accountants in England and Wales and the Association of Chartered Certified Accountants in the United Kingdom. He has over 25 years of experience in accounting, auditing and financial management. Mr. Yip is currently an independent non-executive director of the following listed companies in Hong Kong, namely, Shentong Robot Education Group Company Limited (Stock Code: 8206), Redco Properties Group Limited (Stock Code: 1622), Dongguan Rural Commercial Bank Co., Ltd. (Stock Code: 9889) and Zhongchang International Holdings Group Limited (Stock Code: 859).



BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT (CONTINUED)

SHEN Wenzhong, aged 54, Dr. Shen has been an Independent Non-Executive Director of the Company since July 2015. He is the chairman of the Environmental, Social and Governance Committee and a member of the Audit Committee and the Strategy and Investment Committee of the Company. Dr. Shen has been a Professor and PhD Supervisor in the School of Physics and Astronomy, Shanghai Jiao Tong University since 1999 as well as a Changjiang Chair Professor of Shanghai Jiao Tong University since 2000. He became the Director of the Institute of Solar Energy at Shanghai Jiao Tong University since 2007. Dr. Shen has participated in various science and technology research programmes in the PRC, published scientific papers in international journals and books on photovoltaic subjects. He graduated from the Shanghai Institute of Technical Physics, Chinese Academy of Sciences with a doctorate degree in 1995. During the period from 1996-1999, he joined Georgia State University in the U.S. as a postdoctoral fellow. Dr. Shen is currently the honorary chairman of the Committee of Shanghai Solar Energy Society. He is an independent non-executive director of Jolywood (Suzhou) Sunwatt Co., Ltd. (蘇州中來光伏新材料股份有限公司), a company with its shares listed on the Shenzhen Stock Exchange (Stock Code: 300393), Jiangsu Arctech Solar Holding Co. Ltd. (江蘇中信博新能源科技股份有限公司), a company with its shares listed on the Shanghai Stock Exchange (Stock Code: 688408), and Hainan Drinda New Energy Co., Ltd. (海南鈞達新能源科技股份有限公司), a company with its shares listed on the Shenzhen Stock Exchange (Stock Code: 002865).

* English name for identification only.

SENIOR MANAGEMENT

At the date of this report, the senior management of the Group comprises the above executive Directors, namely, Mr. Zhu Gongshan, Mr. Zhu Yufeng, Mr. Zhu Zhanjun, Mr. Lan Tianshi, Ms. Sun Wei and Mr. Yeung Man Chung, Charles.